



Q2CREATIVE

Creativity
is intelligence
HAVING FUN

Albert Einstein

Design & marketing solutions for...
WEBSITES & E-MAILERS

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WEBSITES...Attract, inform, engage, sell...



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Welcome to the world of BAREFOOT TRIMMING

Natural hoof trimming, natural hoofcare and barefoot trimming are all terms used to describe a method of trimming that enables horses to be kept and ridden without shoes

There are many different styles of trim but they are mostly all based on the wild horse model.

There are many benefits to keeping your horse barefoot...

- Improved blood flow which improved horse's overall health.
- Healthy, strong horn (hoof walls).
- Greater shock absorption so fewer concussion related injuries.
- Quicker heart rate recovery time after exercise.
- No more worrying about shoes coming off during a ride/event.
- Lower risk of injuries when playing in the field.
- Improved traction - nature designed the hoof so it can adapt to all terrains.
- Less tripping, stumbling and forging as horse can feel where it's feet are.



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You're doing the job because you care...



..care for yourself and your colleagues too.

NEW FOR 2018 - 'DUTY OF CARE' E-LEARNING

The Norwegian Refugee Council (NRC) operates in risk areas throughout the world.

Wherever we are working, the safety, security and health of our staff is an absolute priority and, whilst we can't remove every risk in the areas where we work, we can take reasonable steps to reduce them and handle things better should incidents happen.

It's vitally important that every NRC manager, leader and team member gets on board with 'Duty of Care' and also takes on the personal responsibility for safe working practices and processes.

NRC's approach to protecting our staff from both physical and psychological harm is encapsulated in 7 key principles.

You can learn more about these and other 'Duty of Care' elements in the **NEW INTERACTIVE E-LEARNING PROGRAMME**.

TEST & ASSESS YOUR DECISIONS AND CHOICES

To provide widespread access to knowledge and guidance, the 'Duty of Care' interactive e-learning programme is available on the KAYA platform. Reconnecting in the field and management decision scenarios, the e-learning programme will help you to test and assess your decisions and choices against the 'Duty of Care' principles.

Click on the screen opposite for a taster of what you can expect...

It's all about the reasonable steps we can take. Together.









NRC's Duty of Care:
Reasonable steps. Together.


NORWEGIAN
REFUGEE COUNCIL



SteelPhalt Newsletter - September 2017, Don't view this email?
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Time to go with the UltraFlow!

Innovative new product to assist in surface drainage.

As Autumn takes a grip we know that, in the UK, we are in for wet weather over the coming months. Recent years have seen some particularly heavy downpours, with drainage systems and road surfaces struggling to cope.

Now, an innovative new product from SteelPhalt can help to reduce surface water – although we can't promise to stop the rain!


UltraFlow has been formulated to reduce the burden on drainage networks and gullies by providing a **durable, free draining surface** which allows water to pass through freely.



Common Occurrence?

Wing on the

UltraFlow




Benefits include:

- Fully porous to take the strain for the drain
- Resistant to surface cutting
- Redundant once installed
- Can be drained via 300 x 300 manholes
- Perforable available in 30, 45, 60, 90, 120, 150

A fully porous material design using a polymer modified binder to enhance performance, UltraFlow is available in 20mm drain courses and 10mm & 15mm surface courses to suit different applications.

For full details [click UK a.ssi](http://www.uk.a.ssi) or contact Lee Birbeck - lbirbeck@steelphalt.com

Contact Lee Birbeck - Business Development Manager >





43 Years of Service at SteelPhalt


Dean Raynor - Commercial Manager set to Retire...

It will be the end of an era as the end of September when SteelPhalt Commercial Manager Dean Raynor hangs up his hard hat and high vis jacket for the last time.

Dean has been at SteelPhalt quite literally 'boy and man', joining from school at the age of 16 in 1974. In his own words, he's 'just a bloke'!

[Read Full Story >](#)



Fantastic team effort builds new carpark for Rotherham Hospice...

For those of us from the Rotherham area, Rotherham Hospice is well known and much appreciated, providing care, hope and support at difficult and sad times. We were particularly aware of the wonderful work done by the Hospice when, sadly, the wife of one of SteelPhalt's longest serving employees, Diane Oakes, passed away there.


[Read Full Story >](#)


Durable Roads for a Sustainable World


SteelPhalt products utilise steel slag, which is a co-product of the steelmaking process. The processed material possesses many advantages over natural aggregates when used in making asphalt surface courses and has the added benefit of being a recycled product.


Learn more about our Range of Products >

Download CE DOCUMENTS / DECLARATION OF PERFORMANCE SHEETS


[Read Declaration of performance documents](#)




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Market Sectors

Our Products, Supplied >

Our market sectors include...



AEROSPACE & DEFENCE



CHEMICAL PROCESSES



ENERGY & POWER



FOOD & BEVERAGE



GENERAL INDUSTRIAL



PHARMACEUTICAL



SEMICONDUCTOR



TRANSPORTATION

Our product range...

SEAL RINGS
O-Rings, Gaskets, Seals

Look no further than NES Seal Rings for all your industrial sealing needs. We offer a wide range of products, from standard O-rings to custom-designed seals, all made from high-quality materials. Contact us today for more information.

PIPE FITTINGS
Flanges, Elbows, Tees

With years of experience, NES Pipe Fittings provide a wide range of products, from standard flanges to custom-designed fittings, all made from high-quality materials. Contact us today for more information.

VALVE COMPONENTS
Stems, Seats, Bonnets

Using high-quality materials, NES Valve Components provide a wide range of products, from standard stems to custom-designed components, all made from high-quality materials. Contact us today for more information.

PIPE & TUBING
Carbon Steel, Stainless Steel

With a wide range of products, NES Pipe & Tubing provide a wide range of products, from standard pipes to custom-designed tubing, all made from high-quality materials. Contact us today for more information.

FLANGES
Weld Neck, Slip On

We provide a wide range of products, from standard flanges to custom-designed flanges, all made from high-quality materials. Contact us today for more information.

PIPE FLANGES
Weld Neck, Slip On

We provide a wide range of products, from standard pipe flanges to custom-designed pipe flanges, all made from high-quality materials. Contact us today for more information.

Expertise, know-how, capability and resource...

Elastomeric Sealing Solutions

With a wide range of products, NES Elastomeric Sealing Solutions provide a wide range of products, from standard seals to custom-designed seals, all made from high-quality materials. Contact us today for more information.

Reputation for Quality & Accreditation

As a company with a reputation for quality, NES is proud to be ISO 9001:2015 certified. Contact us today for more information.

Product and Informational Downloads

We provide a wide range of products, from standard products to custom-designed products, all made from high-quality materials. Contact us today for more information.

Welcome to NES

Founded in 1983, Northern Engineering (Sheffield) Ltd, or NES as we are known, has built a strong global reputation. Dedicated to advancing elastomeric technologies, NES is a UK manufacturer with a truly worldwide reach.

[Read More](#)



Latest News

SIGNED, SEALED, DELIVERED. INFLATION NEVER LOOKED SO GOOD!

As a dedicated solutions provider, NES takes a proactive approach...

[Read More >](#)

MEET THE TEAM - INTRODUCING WILL ROOVELL - TECHNICAL SALES MANAGER

It's always good to get to know the team, isn't it?

[Read More >](#)

5 things you should know about NES

1. An agile business - with a diverse range of technical capabilities and a Customer First focus. Innovative and proactive, with a robust R&D programme.
2. A trusted partner - for many global brands, providing advanced sealing solutions for the world's most advanced and safety critical applications.
3. Purpose built facilities - for seamless, efficient production and complete in-house control.
4. Scalable solutions - from single bespoke solutions to full new production.
5. A mission to meet and exceed customer expectations - by offering long term partnerships and delivering quality without compromise.

Our Global Group of Companies

[Zhejiang NES](#)

[Taiwan NES](#)

[USA](#)

[Singapore NES](#)

[Vietnam NES](#)

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Information Our Company

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Each of our companies takes a unique approach to transforming raw materials into specialised components for larger OEM assemblies.

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NES AND GDPR - WE'D LIKE TO KEEP IN TOUCH..

The **General Data Protection Regulation (GDPR)** is a new, European-wide law that places greater obligations on how organisations handle personal data and comes into effect on 25 May 2018. NES will be adhering to this new legislation and so we want to ensure you are happy to receive our emails, which we always aim to be of relevance and interest to you.

The changes being implemented mean that we can only communicate with you if you give us your consent to do so. **Please note that this email is specific to marketing communications only. You will still continue to receive day to day emails regarding purchase orders, deliveries and any other relevant business to business matters.**

We would like to reassure you that your information will never be shared with any third party and will be used for NES communication purposes only. For more information on how your data is stored, managed and used, you can view our [privacy statement](#) **here**.

We hope that you enjoy receiving NES' marketing content, and if so, all we need you to do is click the confirm link below to opt-in and stay subscribed to our mailing list. Please confirm before 25th May 2018.

With your consent, we hold/store your name, company address, company telephone number, company mobile number and company email address and will only use your details for NES marketing communications, which may be in the form of newsletters, product launch information and other types of marketing communication.

We need your consent to hold, store and use your data for the purposes as mentioned above: we will collect your information either via the 'Informed Consent Form' where you positively opt-in or alternatively by email consent using the 'confirm' tab.

[Confirm](#)

Our market sectors include...

AIRCRAFT & DEFENCE	CHEMICAL PROCESSING	ENERGY & POWER	FOOD & BEVERAGE
GENERAL INDUSTRIAL	PHARMACEUTICAL	SEMICONDUCTOR	TRANSPORTATION

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PEP AUTOMOTIVE

We all need the right tools to do our job to the best of our ability...



Wouldn't it be great to get your hands on some digital tools that would transform automotive sales, after sales & business processes?

For more than 20 years, PEP Automotive has been training and developing, supporting and innovating in the fields of new and used vehicles, after sales and financial management.

Helping businesses and individuals spread their wings and take flight...

We feel that experience has given us a pretty good insight into what tools are needed to maximise performance and personal satisfaction.

Our suite of digital Auto Apps are a natural add-on to our consultancy services. So, by way of introduction we'd like to offer a **FREE TEST DRIVE** of some of our tools.

Follow the link to access downloads of:

- Leadership Skills Tool** - A thought provoking analytical tool which poses the question 'What sort of leader are you?', and then helps you to build the right foundations for getting the best from yourself and co-workers.
- Top Down Price Calculator** - for a comprehensive approach to trade-in appraisal and stock management.
- Cost of Ownership Block Tool** - developed to teach the importance of stock turn.

And if you like what you see, there's more - much more!

[Interested? Take a look at the tools available >](#)

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TTC
 THE TUFFY COMPANY
 DESIGNER OF THE MONTH

introducing the
Sunflower & Sweet Pea
 COLLECTIONS



Come and see us at Stand #14 at
HOME & GIFT
 Harrogate
 16th - 17th July

Royal Horticultural Society

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